

Call to Order	<p>The meeting was called to order by Chairman Anne Ochs at 5:30 PM in the Board Room at the Educational Services Center with the following trustees also present: Lisa Durgin, Ken Clouston, Joseph Lawrence, David Foreman, Toni Bell, and Linda Bricker.</p> <p>Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.</p> <p>Also present: Cary Littlejohn, Derek Barnhurst, Lonnie Robertson, Kip Farnum, and John Bear.</p>																																																																						
Additions or Deletions	<p>Dr. Ayers requested an agenda item be added to provide information regarding the Select Committee on School Finance Recalibration.</p>																																																																						
Academic Reports	<p>Cottonwood Elementary Principal Derek Barnhurst presented an academic report for Cottonwood Elementary School.</p> <p>Wright Junior/Senior High School Principal Lonnie Robertson presented an academic report for Wright Junior/Senior High School.</p>																																																																						
Public Comment	<p>There were no public comments.</p>																																																																						
CONSENT AGENDA	<p>A motion was made by Mr. Foreman and seconded by Dr. Lawrence to approve all items on the Consent Agenda. The motion carried unanimously.</p>																																																																						
Minutes	<p>Minutes of the September 22, 2020 Board of Trustees regular meeting were approved.</p>																																																																						
EDUCATIONAL SUPPORT PERSONNEL	<p>The following actions taken by the Human Resources Department were approved:</p> <p><u>Resignations</u></p> <table><tr><td>Rachel Baker</td><td>Bus Driver/Transportation</td></tr><tr><td>Kierston Blake</td><td>Bus Driver/Transportation</td></tr><tr><td>Allie Carkins</td><td>Bus Assistant/Transportation</td></tr><tr><td>Kerri Carleton</td><td>SPEA – High Needs/TBHS</td></tr><tr><td>Maria Chavez Cervantes</td><td>SPEA/Stocktrail</td></tr><tr><td>Karson Coulter</td><td>Bus Driver in Training/Transportation</td></tr><tr><td>Marilea Ferris</td><td>SPEA – High Needs/TBHS</td></tr><tr><td>Stephanie Gisi</td><td>SPEA – ED/Sage Valley</td></tr><tr><td>Rocio Herrera</td><td>Technology Asst./Stocktrail</td></tr><tr><td>Levi Hutton</td><td>SPEA – ASD/Lakeview</td></tr><tr><td>Lindsay Kuhbacher</td><td>Library Media Asst./Sunflower</td></tr><tr><td>Ronald McGinley</td><td>Bus Driver/Transportation</td></tr><tr><td>Vicki Odegard</td><td>Accounting Technician/ESC</td></tr><tr><td>Jackie Richards</td><td>Bus Driver/Transportation</td></tr><tr><td>Kelsey Schwindt</td><td>SPEA – ED/Prairie Wind</td></tr><tr><td>Alejandra Torres Alcantar</td><td>Custodian/Hillcrest</td></tr></table> <p><u>Terminations</u></p> <table><tr><td>Amanda Trujillo</td><td>ISDP Program Director/CCHS</td></tr></table> <p><u>New Hires – Regular</u></p> <table><tr><td>Taylor Allguer</td><td>Custodian/Cottonwood</td></tr><tr><td>Nelson Aloo</td><td>SPEA-ASD/Lakeview</td></tr><tr><td>Amber Baker</td><td>Special Programs Ed. Asst./Hillcrest</td></tr><tr><td>Mallory Baker</td><td>Instructional Teacher Asst./Stocktrail</td></tr><tr><td>Ashley Bale</td><td>SPEA – High Needs/TBHS</td></tr><tr><td>Laritza Barcenaz</td><td>Special Programs Ed. Asst./Stocktrail</td></tr><tr><td>Mendoza</td><td></td></tr><tr><td>Janet Bishop</td><td>Bus Assistant/Transportation</td></tr><tr><td>Alli Carkins</td><td>Bus Assistant/Transportation</td></tr><tr><td>Karson Coulter</td><td>Special Programs Ed. Asst./Paintbrush</td></tr><tr><td>Nadine Dominguez</td><td>Bus Assistant/Transportation</td></tr><tr><td>Nicole Eich</td><td>Special Programs Ed. Asst./Buffalo Ridge</td></tr><tr><td>Lynda Foy-Rivard</td><td>Special Programs Ed. Asst./TBHS</td></tr><tr><td>Haleigh Francis</td><td>SPEA – High Needs/Buffalo Ridge</td></tr><tr><td>Brianna Hooper</td><td>SPEA – High Needs/TBHS</td></tr><tr><td>Jennifer Kelly</td><td>Bus Assistant/Transportation</td></tr><tr><td>Vincent LeMaster</td><td>Custodian/CCHS</td></tr><tr><td>Sunshine Welsh</td><td>SPEA – ED/Prairie Wind</td></tr></table> <p><u>New Hires-Substitutes/Temporaries</u></p>	Rachel Baker	Bus Driver/Transportation	Kierston Blake	Bus Driver/Transportation	Allie Carkins	Bus Assistant/Transportation	Kerri Carleton	SPEA – High Needs/TBHS	Maria Chavez Cervantes	SPEA/Stocktrail	Karson Coulter	Bus Driver in Training/Transportation	Marilea Ferris	SPEA – High Needs/TBHS	Stephanie Gisi	SPEA – ED/Sage Valley	Rocio Herrera	Technology Asst./Stocktrail	Levi Hutton	SPEA – ASD/Lakeview	Lindsay Kuhbacher	Library Media Asst./Sunflower	Ronald McGinley	Bus Driver/Transportation	Vicki Odegard	Accounting Technician/ESC	Jackie Richards	Bus Driver/Transportation	Kelsey Schwindt	SPEA – ED/Prairie Wind	Alejandra Torres Alcantar	Custodian/Hillcrest	Amanda Trujillo	ISDP Program Director/CCHS	Taylor Allguer	Custodian/Cottonwood	Nelson Aloo	SPEA-ASD/Lakeview	Amber Baker	Special Programs Ed. Asst./Hillcrest	Mallory Baker	Instructional Teacher Asst./Stocktrail	Ashley Bale	SPEA – High Needs/TBHS	Laritza Barcenaz	Special Programs Ed. Asst./Stocktrail	Mendoza		Janet Bishop	Bus Assistant/Transportation	Alli Carkins	Bus Assistant/Transportation	Karson Coulter	Special Programs Ed. Asst./Paintbrush	Nadine Dominguez	Bus Assistant/Transportation	Nicole Eich	Special Programs Ed. Asst./Buffalo Ridge	Lynda Foy-Rivard	Special Programs Ed. Asst./TBHS	Haleigh Francis	SPEA – High Needs/Buffalo Ridge	Brianna Hooper	SPEA – High Needs/TBHS	Jennifer Kelly	Bus Assistant/Transportation	Vincent LeMaster	Custodian/CCHS	Sunshine Welsh	SPEA – ED/Prairie Wind
Rachel Baker	Bus Driver/Transportation																																																																						
Kierston Blake	Bus Driver/Transportation																																																																						
Allie Carkins	Bus Assistant/Transportation																																																																						
Kerri Carleton	SPEA – High Needs/TBHS																																																																						
Maria Chavez Cervantes	SPEA/Stocktrail																																																																						
Karson Coulter	Bus Driver in Training/Transportation																																																																						
Marilea Ferris	SPEA – High Needs/TBHS																																																																						
Stephanie Gisi	SPEA – ED/Sage Valley																																																																						
Rocio Herrera	Technology Asst./Stocktrail																																																																						
Levi Hutton	SPEA – ASD/Lakeview																																																																						
Lindsay Kuhbacher	Library Media Asst./Sunflower																																																																						
Ronald McGinley	Bus Driver/Transportation																																																																						
Vicki Odegard	Accounting Technician/ESC																																																																						
Jackie Richards	Bus Driver/Transportation																																																																						
Kelsey Schwindt	SPEA – ED/Prairie Wind																																																																						
Alejandra Torres Alcantar	Custodian/Hillcrest																																																																						
Amanda Trujillo	ISDP Program Director/CCHS																																																																						
Taylor Allguer	Custodian/Cottonwood																																																																						
Nelson Aloo	SPEA-ASD/Lakeview																																																																						
Amber Baker	Special Programs Ed. Asst./Hillcrest																																																																						
Mallory Baker	Instructional Teacher Asst./Stocktrail																																																																						
Ashley Bale	SPEA – High Needs/TBHS																																																																						
Laritza Barcenaz	Special Programs Ed. Asst./Stocktrail																																																																						
Mendoza																																																																							
Janet Bishop	Bus Assistant/Transportation																																																																						
Alli Carkins	Bus Assistant/Transportation																																																																						
Karson Coulter	Special Programs Ed. Asst./Paintbrush																																																																						
Nadine Dominguez	Bus Assistant/Transportation																																																																						
Nicole Eich	Special Programs Ed. Asst./Buffalo Ridge																																																																						
Lynda Foy-Rivard	Special Programs Ed. Asst./TBHS																																																																						
Haleigh Francis	SPEA – High Needs/Buffalo Ridge																																																																						
Brianna Hooper	SPEA – High Needs/TBHS																																																																						
Jennifer Kelly	Bus Assistant/Transportation																																																																						
Vincent LeMaster	Custodian/CCHS																																																																						
Sunshine Welsh	SPEA – ED/Prairie Wind																																																																						

Kane Dillie	Bus Driver in Training/Transportation
Timothy Grover	Student Custodian/TBHS
Cole Guseman	Student Custodian/TBHS
Daniel Koepke	COE Student/CCHS
Zhanna Moskaliuk Toolen	Sanitizer/Cottonwood
Julie Toland	Sanitizer/Sage Valley

Transfers

Shealyn Bender	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Jolie Bryant	FROM: Custodian/Twin Spruce TO: Custodian – 4 Hour/Westwood
Morgan Burgos	FROM: ESL Assistant/CCHS TO: ISDP Program Director/CCHS
Tina Hanrahan	FROM: ISDP Assistant /CCHS TO: High School Head Custodian/CCHS
Brenda Pina Robles	FROM: SPEA – ED/TBHS TO: SPEA – High Needs/TBHS
Jorge Reza	FROM: High School Head Custodian/CCHS TO: Junior High Head Custodian/Twin Spruce
Kayla Schwartz	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Alyssa Turner	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation

Request for Medical Leave of Absence

A medical leave of absence was approved for Employee A from October 7, 2020 through November 30, 2020.

A medical leave of absence was approved for Employee B from September 30, 2020 through November 30, 2020.

CERTIFIED

New Hires-Regular

Abbie Allen	Speech Pathologist/Special Services
Kelly Hunter	Science Teacher/Twin Spruce

New Hires-Substitutes/Temporaries

Alan Blocker	Substitute Teacher/All Schools
Karley Borchers	Substitute Teacher/All Schools
Emily Dillon	Substitute Teacher/All Schools
Christina Oswald	Substitute Teacher/All Schools
Lindsey Niessink	Substitute Teacher/All Schools
Kristina Sandvick	Substitute Teacher/All Schools
Barbara Topping	Substitute Teacher/All Schools

Extra Duty Resignations

Danelle Wilkerson	7/8 Girls Basketball Coach/Sage Valley
-------------------	--

Extra Duty Recommendations

Kayla Griffis	7/8 Girls Basketball Coach/Sage Valley
Taylor Pownall	Asst. Wrestling Coach/TBHS

Warrants

The following warrants were ratified and approved:

Payroll Warrants	227491 - 227646
Combined Fund Warrants	379379 - 379704
Major Maintenance Warrants	8292 - 8306
Nutrition Services Fund Warrants	11813 - 11841
Insurance Warrants	4300 - 4306
Student Activities/Bldg. Sp. Rev. Warrants	36897 - 36904
Activity Officials CCHS Warrants	6163 - 6184
Activity Officials TBHS Warrants	1594 - 1599
Activity Officials WJSH Warrants	1373 - 1385

Bids and Quotes

The following bids were approved:

1. District Ice Melt was awarded to Norco Inc. in the amount of \$8.24 per bag for 882 bags totaling \$7,267.68. District Softener Salt was awarded to Wyoming Water Solutions in the amount of \$5.29 per bag for 3,528 bags totaling \$18,663.12.

2. District Jumbo Roll Tissue and Kitchen Roll Towels were awarded to Norco, Inc. in the amount of \$30,760.00.
3. District Prepaid Propane was awarded to Blakeman Propane in the amount of \$.999 per gallon for 20,000 gallons totaling \$19,980.00.
4. District Multipurpose Copy Paper was awarded to Contract Paper Group (Natural Choice) in the amount of \$23.25 per case for 1,680 cases totaling \$39,060.00.
5. Nutrition Services Equipment was awarded to Bargreen Ellingson in the amount of \$36,021.00.

Contracts and Agreements

The following contracts and agreements were awarded:

1. Paintbrush Elementary On-line Book Fair Agreement with Scholastic Book Fairs
2. Special Education Residential Services Agreement for In-State Placement with Northeast Wyoming Board of Cooperative Educational Services
3. Northeast Wyoming Board of Cooperative Educational Services Contract Addendums
4. District On-Line Book Fairs with Follett
5. Wagonwheel Elementary On-line Book Fair Agreement with Scholastic Book Fairs
6. Lakeview Elementary On-line Book Fair Agreement with Scholastic Book Fairs
7. Sunflower Elementary On-line Learning Platform License Agreement with IXL Learning
8. Little Powder Site Lease Extension with Sue Boardman d/b/a Boardman Ranch Co.

Student Expulsions

Student #2 was expelled for one calendar year with early re-admittance under strict probation.

Student #3 was expelled for one calendar year with early re-admittance under strict probation.

Student #4 was expelled for one calendar year with early re-admittance under strict probation.

Student #5 was expelled for one calendar year with early re-admittance under strict probation.

Student #6 was expelled for one calendar year.

Student #7 was expelled for one calendar year with early re-admittance under strict probation.

Student #8 was expelled for one calendar year with early re-admittance under strict probation.

Grants

Approval was given to apply for the No Kid Hungry Grant.

Approval was given to apply for the Wyoming Department of Education USDA Equipment Assistance Grant.

Surplus Request

A list of items provided to the board was approved for surplus and will be disposed of at the district auction to be held on November 7, 2020.

Meeting Cancellations

Approval was given to cancel the November 24, 2020 and the December 22, 2020 regular board meetings.

**CONSENT AGENDA
ENDS**

Wyoming FY2020 Project
AWARE State Education
Grant

Director of Student Support Services Kip Farnum provided information regarding Wyoming FY2020 Project AWARE State Education Grant which the district has been awarded. The purpose of the grant is to provide access to mental health services for students, professional development for staff, and parent involvement. The grant provides \$416,000 per year for five years.

Parent/Teacher
Conferences

Mr. Eisenhauer provided information on how on-site parent/teacher conferences will be handled including social distancing, masks, sanitizing, and staggering parent arrivals.

Facility Update

Mr. Holmes provided information regarding the recent extension by USDA to provide free meals to all students through June 30, 2021. Compliance regulations of the USDA meals were discussed.

Mr. Holmes provided an update on the status of facility and site projects currently underway.

Select Committee on School Finance Recalibration Dr. Ayers provided information regarding the Select Committee on School Finance Recalibration's recent letter to school boards asking for their input on effects of financial cuts to school districts.

Trustee Celebrations The board celebrated the USDA grant to provide free meals to all students. They also celebrated how well the reopening of schools has gone.

Executive Session Mr. Foreman made a motion to recess to executive session for the purpose of personnel discussion. Dr. Lawrence seconded the motion, and the motion carried unanimously.

The regular meeting recessed at 6:44 PM and reconvened at 8:41 PM.

Adjournment With no other business before the board, the meeting was adjourned at 8:41 PM.

Secretary
Meldene Goehring

Chairman

Clerk